

Local Government Transparency Code. Information effective from 01 April 2020.

The above Code is in place to meet the Government's desire to place more power into citizens' hands to increase democratic accountability and make it easier for local people to contribute to the local decision making process and help shape public services. Transparency is the foundation of local accountability and the key that gives people the tools and information they need to enable them to play a bigger role in society. The availability of data can also open new markets for local business, the voluntary and community sectors and social enterprises to run services or manage public assets. More information on the Transparency Code and requirements placed upon local authorities' can be found at: <https://www.gov.uk/government/publications/local-government-transparency-code-2015>

The posts below fall into the category whose remuneration in the year was at least £50,000 and therefore there is a requirement to publish the posts and associated remuneration.

Job role	Salary band pa	Employee supplement pa	Service function	Department Headcount	Income budget	Expenditure budget
Chief Executive	£102,644 - £120,365	£12,006	Managing all Council staff and functions	316	£-37,129,128	£45,855,496
Chief Executive	As above	As above	Executive Department	4	£0	£631,407
Chief Operating Officer	£82,426 - £96,731	£11,181	Managing certain Council staff and functions	224	£0	£0
Chief Finance Officer	£63,759 - £73,860	£9,343	Managing Finance for the organisation	14	£-457,000	£-1,254,269
Chief Legal Officer	£63,759 - £73,860	£9,943	Managing Legal, Democratic, Town Hall Services	18	£-144,655	£878,402
Head of Digital and Service Transformation	£63,759 - £73,860	£3,025	Managing ICT, Customer Services, Benefits and Revenues	67	£-17,001,720	£18,660,032
Head of Housing and Community Services	£63,759 - £73,860	£0.00	Managing Housing and Environmental Services	34	£-1,996,545	£5,352,511
Head of Human Resources and Organisational Development	£63,759 - £73,860	£0.00	Managing Human Resources, Organisational Development, Communications and Marketing	11	£-38,500	£235,777
Head of Operational Services	£63,759 - £73,860	£3,025	Managing Transport, Waste, Streetcare, Countryside, Parking Services and Community and Wellbeing Services	135	£-8,145,259	£12,409,112
Head of Planning	£63,759 - £73,860	£0.00	Managing Building and Planning	20	£-888,044	£1,718,666
Head of Policy, Performance and Governance	£63,759 - £73,860	£3,025	Managing Corporate Risk	11		£201,267
Head of Property and Regeneration	£63,759 - £73,860	£0.00	Managing Property, Venues and Facilities	35	£-8,457,405	£7,022,591
Benefit Manager	£47,230 - £55,361	£0.00	Benefit Services	14	£0	£0
Chief Accountant	£47,230 - £55,361	£5,536	Financial Services	13	£0	£0
ICT Manager	£47,230 - £55,361	£5,536	ICT Services	12	£0	£0
Planning Development Manager	£47,230 - £55,361	£0.00	Planning Services	9	£0	£0
Principal Solicitor	£47,230 - £55,361	£5,339	Legal Services	6	£0	£0
Senior Surveyor	£47,230 - £55,361	£2,055	Property and Venue Services	3	£0	£0