

## Local Government Transparency Code

The above Code is in place to meet the Government's desire to place more power into citizens' hands to increase democratic accountability and make it easier for local people to contribute to the local decision making process and help shape public services.

Transparency is the foundation of local accountability and the key that gives people the tools and information they need to enable them to play a bigger role in society. The availability of data can also open new markets for local business, the voluntary and community sectors and social enterprises to run services or manage public assets.

The posts below fall into the category whose remuneration in the year was at least £50,000 and therefore there is a requirement to publish the posts and associated remuneration.

More information on the Transparency Code and requirements placed upon local authorities' can be found at:

<https://www.gov.uk/government/publications/local-government-transparency-code-2015>

Job Title	Salary Band (£)	Additional Allowances	Service/Function	No of Staff	Income Budget	Expenditure Budget
Chief Executive	97,769 - 115,019	11,515	Managing all Council staff and Functions	307	0	52,161
Chief Operating Officer	77,971 - 91,730	10,823	Managing certain Council staff and Functions	219	0	119,608
Chief Legal Officer	55,844 - 65,725	9,121	Managing Legal, Democratic, Town Hall Services	19	-155,629	1,385,055
Head of Corporate Governance	55,844 - 65,725	2,945	Managing Corporate Risk	8	0	136,915
Head of Financial Services	55,844 - 65,725	8,850	Managing Finance for the organisation	12	-802,535	-1,672,566
Head of Housing & Environmental Services	55,844 - 65,725	0	Managing Housing and Environmental Services	24	-1,776,576	4,096,283
Head of Human Resources & Organisational Development	55,844 - 65,725	0	Managing Human Resources and Organisational Development	9	-40,197	246,603
Head of Operational Services	55,844 - 65,725	2,945	Managing Operational Services	115	-7,254,420	11,253,108
Head of Planning	55,844 - 65,725	0	Managing Building and Planning	17	-820,340	1,434,215
Head of Property and Regeneration	55,844 - 65,725	0	Managing Property, Venues and Facilities	35	-7,771,012	7,153,243
Head of Digital and Transformation Service	55,844 - 65,725	2,945	Managing Customer Services, Benefits, ICT and Revenues	56	-19,045,386	20,585,887
Principal Solicitor	44,971 - 52,907	5198	Legal and Democratic Services	4	-148429	170,441
Benefit Manager	44,971 - 52,907	0	Digital and Transformation Services	16	0	0
Building Control Manager	44,971 - 52,907	2945	Planning	18	-299380	382439
ICT Manager	44,971 - 52,907	5291	ICT	11	0	0
Chief Accountant	44,971 - 52,907	5192	Financial Services	11	0	0