

**Local Government Transparency Code. Information effective from 01 April 2022.**

The above Code is in place to meet the Government's desire to place more power into citizens' hands to increase democratic accountability and make it easier for local people to contribute to the local decision making process and help shape public services. Transparency is the foundation of local accountability and the key that gives people the tools and information they need to enable them to play a bigger role in society. The availability of data can also open new markets for local business, the voluntary and community sectors and social enterprises to run services or manage public assets. More information on the Transparency Code and requirements placed upon local authorities' can be found at: <https://www.gov.uk/government/publications/local-government-transparency-code-2015>

The posts below fall into the category whose remuneration in the year was at least £50,000 and therefore there is a requirement to publish the posts and associated remuneration.

Position	Salary band per annum	Employee supplement per annum	Service function	Department headcount	Income budget	Expenditure budget
Chief Executive	£106,252 - £124,596	£12,519.41	Managing all Council staff and functions	290	-£35,773,639	£44,400,089
Chief Executive	As above	As above	Managing Executive Department	5	£0	£756,183
Director of Corporate Services	£85,323 - £100,131	£11,573.64	Managing certain Council staff and functions	86	£0	£0
Director of Environment Housing & Regeneration	£85,323 - £100,131	£11,268.60	Managing certain Council staff and functions	196	£0	£0
Chief Finance Officer	£66,000 - £76,456	£8,767.38	Managing Finance for the organisation	12	-£361,732	£649,240
Head of Corporate Assurance	£66,000 - £76,456	£3,131.41	Managing Corporate Risk, Legal & Democratic Services	7	-£29,200	£903,627
Head of Digital and Service Transformation	£66,000 - £76,456	£3,131.41	Managing Business Support, Communications & Marketing, Customer Services, ICT, Revenues & Benefits	54	-£16,899,348	£17,810,915
Head of Finance	£66,000 - £76,456	£6,600.00	Managing Finance for the organisation	12	£0	£0
Head of Housing & Community Services	£66,000 - £76,456	n/a	Managing Community, Housing, Environmental Health & Licensing and Parking Services	41	-£6,782,515	£7,526,857
Head of Operational Services	£66,000 - £76,456	£3,131.41	Managing Commercial Services (Community & Wellbeing and Venues), Streetcare (Cemeteries, Cleansing & Patrol, Downs, Grounds & Maintenance, Landscape), Transport, Waste and Recycling	128	-£4,980,975	£11,328,260
Head of Place Development	£66,000 - £76,456	n/a	Managing Building and Planning	25	-£777,211	£2,154,726
Head of Property and Regeneration	£66,000 - £76,456	n/a	Managing Property and Facilities	2	-£5,903,214	£3,095,003
Chief Accountant	£48,890 - £57,307	£5,414.90	Managing the Finance Team	9	£0	£0
ICT Manager	£48,890 - £57,307	£5,730.70	Managing the ICT function and Team	12	£0	£0
Planning Development & Enforcement Manager	£48,890 - £57,307	£8,596.05	Managing the Planning function and Business Teams	11	£0	£0
Principal Solicitor	£48,890 - £57,307	£5,523.40	Legal Services	0	£0	£0
Principal Solicitor	£48,890 - £57,307	n/a	Legal Services	0	£0	£0
Public Protection Manager	£48,890 - £57,307	n/a	Managing the Environmental Health & Licensing function and Teams	10	£0	£0
Revenues and Benefits Manager	£48,890 - £57,307	n/a	Managing Revenues and Benefits function and Teams	17	£0	£0
Projects Manager	£48,890 - £57,307	£2,127.65	Managing Property	1	£0	£0
Conservation and Design Officer	£42,983 - £50,382	n/a	Planning Services	0	£0	£0
Senior Accountant	£42,983 - £50,382	£2,380.40	Financial Services	1	£0	£0
Senior HR Advisor	£42,983 - £50,382	n/a	Managing the HR function and Team	5	-£39,444	£175,278
Streetcare Manager	£42,983 - £50,382	n/a	Managing the Streetcare function and Teams	49	£0	£0
Transport and Waste Services Manager	£42,983 - £50,382	n/a	Managing the Transport, Waste & Recycling function and Teams	33	£0	£0

