

Local Government Transparency Code. Information effective 30 January 2024

The above Code is in place to meet the Government's desire to place more power into citizens' hands to increase democratic accountability and make it easier for local people to contribute to the local decision making process and help shape public services. Transparency is the foundation of local accountability and the key that gives people the tools and information they need to enable them to play a bigger role in society. The availability of data can also open new markets for local business, the voluntary and community sectors and social enterprises to run services or manage public assets. More information on the Transparency Code and requirements placed upon local authorities' can be found at:

[Local government transparency code 2015 - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

The posts below fall into the category whose remuneration in the year was at least £50,000 and therefore there is a requirement to publish the posts and associated remuneration.

Position	Salary band per annum	Employee supplement per annum	Service function	Department headcount	*Revenue Income budget (£)	*Revenue Expenditure budget (£)
Chief Executive	£123,600 - £143,376	4% of basic salary subsistence allowance. £7,995 car allowance	Managing all Council staff and functions	283	34,152,800	44,945,000
Chief Executive	As above	As above	Managing Executive department	7	0	826,000
Interim Director of Environment Housing & Regeneration	£87,883 - £103,135	4% of basic salary subsistence allowance. £7,995 car allowance	Managing certain Council staff and functions	197	828,000	1,980,000
Interim Director of Corporate Services	£87,883 - £103,135	4% of basic salary subsistence allowance. £7,995 car allowance	Managing certain Council staff and functions	79	18,100	3,904,000
Head of Finance (S151 Officer)	£67,980 - £78,749	15% of basic salary S151 Officer allowance	Managing Finance, Revenues & Benefits	28	16,013,000	18,486,000
Head of Legal and Democratic Services Monitoring Officer)	£67,980 - £78,749	15% of basis salary Monitoring Officer allowance	Managing Legal matters and Democratic Services	6	19,200	815,000
Head of People & Organisational Development	£67,980 - £78,749	n/a	Managing People and Organisational Development	6	38,500	533,000
Head of Housing & Community Services	£67,980 - £78,749	n/a	Managing Community, Housing, Environmental Health & Licensing and Parking Services	47	6,063,000	5,700,000
Head of Operational Services	£67,980 - £78,749	£3,225 car allowance	Managing Commercial Services (Community & Wellbeing and Venues), Streetcare (Cemeteries, Cleansing & Patrol, Downs, Grounds & Maintenance, Landscape), Transport, Waste and Recycling	119	4,783,000	8,241,000
Head of Property and Regeneration	£67,980 - £78,749	n/a	Managing Property and Facilities	3	6,390,000	4,460,000
Interim Head of Place Development	£50,357 - £59,027	£8,854 Recruitment and retention allowance £2,790 honorarium.	Managing Place Development	28	0	0
Senior Building Surveyor	£50,357 - £59,027	10% of basic salary market supplement £2,191 car allowance.	Managing Property and Facilities	n/a	0	0
Revenues Manager	£50,357 - £59,027	n/a	Managing Revenues Collection	n/a	0	0
Planning Policy Manager	£50,357 - £59,027	n/a	Managing the Planning Policy function	n/a	0	0
Chief Accountant	£50,357 - £59,027	10% Deputy S151 Officer allowance. 10% of basic salary market supplement.	Managing the Finance Team & Exchequer Services	n/a	0	0
Public Protection Manager	£50,357 - £59,027	n/a	Managing the Environmental Health & Licensing function and Teams	n/a	0	0
Strategic Housing Manager	£50,357 - £59,027	n/a	Managing the Strategic Housing function and Teams	n/a	0	0
Systems & Benefits Manager	£50,357 - £59,027	n/a	Managing the Technical Systems for Revenues and Benefits function	n/a	0	0
Business Assurance Manager	£44,272 - £51,894	n/a	Managing Corporate Risk	n/a	0	0
Transport and Waste Services Manager	£44,272 - £51,894	n/a	Managing the Transport, Waste & Recycling function and Teams	n/a	0	0
Streetcare Manager	£44,272 - £51,894	n/a	Managing the Streetcare function and Teams	n/a	0	0
ICT Application Manager	£44,272 - £51,894	n/a	Managing the ICT function	n/a	0	0
Principal Programme Manager	£44,272 - £51,894	n/a	Delivery of key corporate projects	n/a	0	0
Communication & Engagement Manager	£44,272 - £51,894	n/a	Managing Communications for the Council and Team.	n/a	0	0
Conservation and Design Officer	£44,272 - £51,894	n/a	Planning Services	n/a	0	0

*Controllable budgets for 'Service Group Managers', as extracted from Finance System on 30/01/2024

