



## **Workforce**

### **Information on our workforce**

We are committed to having a workforce that reflects our community in respect of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation.

We believe that people who apply for jobs with us and all our existing employees have the right to equality of opportunity and fairness in the way they are recruited, deployed and developed.

We work actively to ensure that our employment practices and services are free from discrimination and prejudice. As part of this overall commitment we aim to fulfill the statutory duty placed on all public sector employers to:

- monitor the profile of our workforce
- analyse how this is reflected in the recruitment, deployment and development of our employees
- publish the relevant data on a regular basis
- identify any negative trends or issues
- take any necessary action to improve fairness and equality

### **Monitoring Data**

The workforce is reviewed on a regular basis and data is reported to the Leadership Team.